

# Carbon Reduction Plan

Supplier name: Innovant Healthcare Limited

Publication date: July 2025

## Commitment to achieving Net Zero

Innovant Healthcare Limited is committed to achieving Net Zero emissions by 2045.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0.40
Scope 2	0.70
Scope 3 (Included Sources)	3.25
Total Emissions	4.35

## Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0.30
Scope 2	0.60
Scope 3 (Included Sources)	3.10
Total Emissions	4.00

## Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

Innovant Healthcare is a growing company, expanding both in the range of products we supply to the NHS and in the number of people we employ. While this expansion inevitably means our carbon footprint may increase, we are fully committed to mitigating its impact.

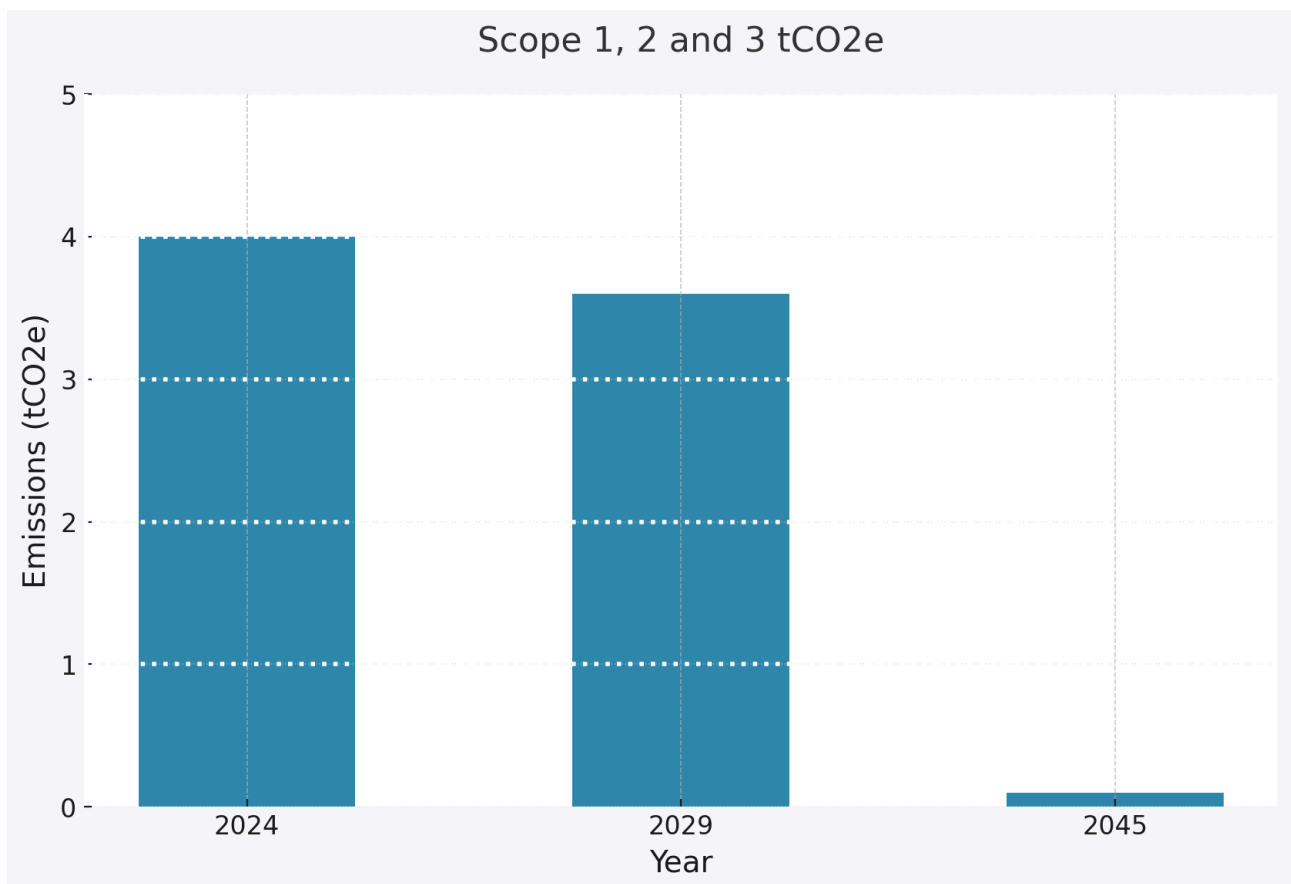
We have put in place several initiatives to help us achieve this. We are transitioning to renewable energy sources and have invested in energy-efficient equipment. Additionally,

we've formed partnerships with top freight forwarders and logistics companies that are committed to achieving carbon neutrality by 2050. We've also taken steps to reduce our use of packaging, opting for recycled materials where possible, and have significantly cut down on business travel by embracing virtual meetings.

Although we expect our total CO2 emissions to rise in line with our growth, we are confident that our efficiency measures will allow us to reduce emissions by 2% annually. This will result in a 10% reduction over the next five years, reflecting our ongoing commitment to environmental sustainability while responsibly managing our expansion.

We project that carbon emissions will decrease over the next five years to 3.60 tCO<sub>2</sub>e by 2029. This is a reduction of 10%. This target is subject to adjustment as we continue to monitor our progress. However, it is important to note that while we are fully committed to these goals, there can be no guarantee that we will achieve them within the specified timeframe, or at all.

Progress against these targets can be seen in the graph below:



### Carbon Reduction Projects

#### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. The carbon emission reduction achieved by these schemes equate to 4.0 tCO<sub>2</sub>e, a 8% reduction against the 2024 baseline and the measures will be in effect when performing the contract:

- We've expanded remote working options to help reduce commuting emissions and offer employees greater flexibility.
- We've reduced travel emissions by making greater use of virtual meetings for both client interactions and internal discussions.
- We've standardised the use of recycled paper in all our printing processes, supporting more sustainable resource use.
- We're educating employees on carbon reduction, encouraging simple behavioural changes like turning off screens when not in use, being mindful of printing, opting for paper-free options, and reducing office consumables.
- We're actively seeking to purchase more sustainable and carbon-neutral products and services, such as refillable printer cartridges and eco-friendly waste disposal solutions.
- We've made our packaging more environmentally friendly and are taking steps to move to 100% recycled cardboard for product packaging in the next reporting year.

In the future we hope to implement further measures such as:

- We'll keep encouraging our workforce to use public transport wherever possible.
- We'll maintain our focus on virtual meetings, both within the UK and internationally, to reduce the need for travel.
- We're looking to expand our recycling efforts to include more detailed waste separation.
- We'll keep prioritising educational awareness and training around sustainability.
- We'll focus on improving efficiencies in electricity consumption across our operations.
- We're committed to improving our data and reporting to ensure more accurate carbon accounting.

### **Declaration and Sign Off**

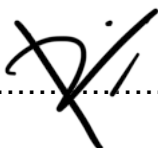
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of Innovant Healthcare Limited:**



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Nur Faizil  
Director

15 July 2025

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>